

CWA D4 AT&T Midwest Tentative Agreement Detailed Appendix F Summary 5-13-2015

Appendix F –

Protected all Current language and economic protections:

All Articles remain the same except the following:

Article 1 -

1.03 Add CORE Agreements:

- A-4 Regional Joint Benefits Forum
- A-5 Commercial Driver's License & Special Operating Permit or License
- A-11 AT&T Non-Management Staffing Process
- A-15 Medical Facilities or Physician Visits
- A-16 Labor Advisory Forum
- A-21 Neutral Evaluation Process
- A-22 Proper Use of Union-Management Review Board
- A-31 Presidential Council
- A-32 National Transfer Plan

Article 5-

5.06 Mandatory OT cap of 17 hours per week reduced to **14** hours.

Add language for purpose of crediting time worked for 40 hour threshold for overtime eligibility:

- Visit to Medical Facility or Company-Designated Physician at Company's Request
- Personal Days Off (Paid)

5.14 – Overnight travel expenses increased from \$35.00 to **\$37.00** per day.

Article 6-

All titles and wage tables to be calculated on CORE GWI. (3%, 2.25%, 3% see Article 13 of Core)

In addition, the wage rate for Dispatcher will be increased an additional **1.75%** prior to the general wage increase at the top rate and exponentialized throughout the remainder of the wage scale.

In addition to the increases in GWI, the wage rates for the title Premises Technician shall be increased by fifty-five cents (**\$0.55**) per hour at each step of the wage table, immediately prior to the general wage increase.

Article 7-

7.03 Increase layoff notification period from minimum of 2 week notification to minimum of **3** week notification.

MOA- Surplus of Premises Technician- Increase allotted time for submission for job openings from 2 weeks to **3** prior to layoff.

MOA – Guaranteed Personal Time Off- Add another personal day to expand to 2 full personal days which can be used in full or 1/2 day increments per year upon demand and expand so time can now be used Monday-Saturday. 2ND day request requires 24hr notice.

Job Duties – Expanded job duties to include

- Pair Changes, Field Connections when installing IP enabled products and services including fiber cross-connects and fiber drops. (Excluding Fusion Splicing which remains Protected Top-Craft work)
- Bridge Tap Cancellation devices, excluding splicing them into cable pairs.